(A NONPROFIT ORGANIZATION)

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2018 AND 2017

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YEARS ENDED DECEMBER 31, 2018 AND 2017

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INDEPENDENT AUDITORS' REPORT

Board of Directors

Jewish Federation of Greater Dayton, Inc.

Dayton, Ohio

We have audited the accompanying financial statements of the **Jewish Federation of Greater Dayton**, **Inc.** (a nonprofit organization), which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



INDEPENDENT AUDITORS' REPORT - CONTINUED

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **Jewish Federation of Greater Dayton, Inc.** as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Effect of Adopting New Accounting Standard

Brady, Wave i Schoenfeld, Onc.

As discussed in Note 1, the Organization adopted the Financial Accounting Standards Board's Accounting Standards Update ("ASU") 2016-14, Presentation of Financial Statements of Not-for-Profit Entities, during 2018. The requirements of the ASU have been applied retrospectively to all periods presented. Our opinion is not modified with respect to this matter.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary consolidating statements of activities, which is the responsibility of management, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audits of the financial statements, and, accordingly, we do not express an opinion or provide any assurance on it.

Dayton, Ohio June 6, 2019

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2018

ASSETS	Without Donor Restrictions	With Donor Restrictions	Total
CURRENT ASSETS Cash Accounts receivable - program services, net Pledges receivable - net realizable value Accounts receivable - other Scholarship loans receivable Investments Prepaid expenses and other assets Due from net assets without donor restrictions Due from net assets with donor restrictions	\$ 143,669 39,811 164,769 192,207 - 22,140,519 59,418 - 43,000 22,783,393	\$ - 10,000 - 17,065 13,361,938 118,706 17,454 - 13,525,163	\$ 143,669 39,811 174,769 192,207 17,065 35,502,457 178,124 17,454 43,000
PROPERTY AND EQUIPMENT, NET	5,476,308	-	5,476,308
OTHER ASSETS	75,554 \$ 28,335,255	67,005 \$ 13,592,168	142,559 \$ 41,927,423
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES Accounts payable and accrued expenses Allocations payable Deferred revenue Other current liabilities Due to net assets without donor restrictions Due to net assets with donor restrictions Accrued defined benefit obligation - current Funds held for others	\$ 170,636 318,095 39,514 29,974 - 17,454 275,292 1,758,927	\$ - - - 43,000 - - -	\$ 170,636 318,095 39,514 29,974 43,000 17,454 275,292 1,758,927
LONG-TERM LIABILITIES Long-term defined benefit obligation	2,609,892 3,424,708	43,000	2,652,892 3,424,708
NET ASSETS	22,300,655	13,549,168	35,849,823
	\$ 28,335,255	\$ 13,592,168	\$ 41,927,423

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2017

ASSETS	Without Donor Restrictions	With Donor Restrictions	Total
CURRENT ASSETS Cash Accounts receivable - program services, net Pledges receivable - net realizable value Accounts receivable - other Scholarship loans receivable Investments Prepaid expenses and other assets Due from net assets without donor restrictions Due from net assets with donor restrictions	\$ 205,660 35,669 46,728 115,771 - 25,549,519 53,589 - 39,252 26,046,188	\$ - 2,365 12,690 14,338,898 118,326 22,320 - 14,494,599	\$ 205,660 35,669 49,093 115,771 12,690 39,888,417 171,915 22,320 39,252
PROPERTY AND EQUIPMENT, NET	5,650,823	-	5,650,823
OTHER ASSETS	75,554 \$ 31,772,565	67,005 \$ 14,561,604	142,559 \$ 46,334,169
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES Accounts payable and accrued expenses Allocations payable Deferred revenue Other current liabilities Due to net assets without donor restrictions Due to net assets with donor restrictions Accrued defined benefit obligation - current Funds held for others	\$ 107,494 314,206 38,823 33,491 - 22,320 243,888 	\$ - - - 39,252 - -	\$ 107,494 314,206 38,823 33,491 39,252 22,320 243,888 1,755,960
LONG-TERM LIABILITIES Long-term defined benefit obligation	2,516,182 2,556,112	39,252	2,555,434 2,556,112
NET ASSETS	26,700,271	14,522,352	41,222,623
	\$ 31,772,565	\$ 14,561,604	\$ 46,334,169

STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE, GAINS, AND OTHER SUPPORT Contributions Contributions - annual campaign Government fees and grants United Way allocation Membership dues Program service fees Management fee Investment income Realized and unrealized losses on investments Miscellaneous Net assets released from restrictions	\$ 198,582 1,112,145 95,281 3,931 13,554 990,163 213,643 361,731 (1,084,044) 36,240 833,476	\$ 394,888 73,725 - - - - 127,931 (736,252) - (833,476)	\$ 593,470 1,185,870 95,281 3,931 13,554 990,163 213,643 489,662 (1,820,296) 36,240
Total Revenue, Gains, and Other Support EXPENSES Allocations	2,774,702 2,418,542	<u>(973,184)</u> -	2,418,542
Program services Supporting services Total Expenses	2,884,048 667,840 5,970,430		2,884,048 667,840 5,970,430
CHANGE IN NET ASSETS BEFORE PENSION ADJUSTMENT Defined benefit plan adjustment	(3,195,728) (1,203,888)	(973,184) 	(4,168,912) (1,203,888)
CHANGE IN NET ASSETS NET ASSETS	(4,399,616)	(973,184)	(5,372,800)
Beginning of year End of year	26,700,271 \$ 22,300,655	14,522,352 \$ 13,549,168	<u>41,222,623</u> \$ 35,849,823

STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE, GAINS, AND OTHER SUPPORT			
Contributions	\$ 927,050	\$ 284,780	\$ 1,211,830
Contributions - annual campaign	1,088,945	100,510	1,189,455
Rental income	123,333	-	123,333
Government fees and grants	75,421	_	75,421
United Way allocation	5,388	_	5,388
Membership dues	14,386	_	14,386
Program service fees	952,839	_	952,839
Management fee	208,710	_	208,710
Investment income	301,699	109,937	411,636
Realized and unrealized gains on investments	2,115,758	1,373,941	3,489,699
Miscellaneous	44,167	-	44,167
Gain on disposal of assets	2,497,003	_	2,497,003
Net assets released from restrictions	828,295	(828,295)	
Total Revenue, Gains, and Other Support	9,182,994	1,040,873	10,223,867
EXPENSES			
Allocations	1,998,478	-	1,998,478
Program services	2,856,970	-	2,856,970
Supporting services	632,826		632,826
Total Expenses	5,488,274		5,488,274
CHANGE IN NET ASSETS BEFORE PENSION ADJUSTMENT	3,694,720	1,040,873	4,735,593
Defined benefit plan adjustment	(638,824)		(638,824)
CHANGE IN NET ASSETS	3,055,896	1,040,873	4,096,769
NET ASSETS Beginning of year	23,644,375	13,481,479	37,125,854
End of year	\$ 26,700,271	\$ 14,522,352	\$ 41,222,623

STATEMENT OF FUNCTIONAL EXPENSES BY DEPARTMENT

NET ASSETS WITHOUT DONOR RESTRICTIONS - PROGRAM SERVICES

	Cove Hot		Center	Jewish Family Services	Federation	Complex	Total Program Services
Staff Compensation Salaries Employee benefits Payroll taxes	\$	- \$ - 	747,681 178,869 54,698	\$ 158,890 15,989 12,099	\$ 429,725 111,213 30,494	\$ 91,011 36,097 6,612	\$ 1,427,307 342,168 103,903
Total staff compensation		-	981,248	186,978	571,432	133,720	1,873,378
Advertising Bank charges Books and subscriptions Conferences, meetings, training		- - -	752 24,100 840 18,758	209 - - 2,062	2,211 705 4,605 68,379	- - 565 39	3,172 24,805 6,010 89,238
Dayton Jewish Observer Depreciation Food		- - -	16,756 - - 28,659	- 14,137	26,546 - 33,167	187,700	26,546 187,700 75,963
Housekeeping Insurance Interview expenses Legal, accounting, consulting		- - -	874 3,088	- 625 -	22,463 245 47,605	6,300 30,598 - -	6,300 53,935 3,958 47,605
Maintenance and repairs Memberships and dues Miscellaneous		- - -	3,401 7,596 887	6,289 1,356 506	643 3,649 9,979	105,657 - 3,552	115,990 12,601 14,924
Occupancy Payroll system Postage Printing		- - -	7,877 4,618 17,157	3,006 748 5,266	700 7,517 22,618	44,167 - - -	44,167 11,583 12,883 45,041
Production room Professional fees and contracts Program supplies and expenses Rent		- - -	- - 64,187 7,237	- - 4,311 275	31,808 41,489 3,106	21,011 - -	21,011 31,808 109,987 10,618
Security Staff development Supplies		- - -	1,176 956 1,990	120 1,109	1,374 305 272	2,335 - 27	4,885 1,381 3,398
Telephone Transportation		<u>-</u> _	1,588 <u>16,794</u>	2,584 14,614	1,593 7,208	780 	6,545 38,616
Total functional expenses	\$	- \$	1,193,783	\$ 244,195	\$ 909,619	\$ 536,451	\$ 2,884,048

STATEMENT OF FUNCTIONAL EXPENSES BY DEPARTMENT

NET ASSETS WITHOUT DONOR RESTRICTIONS - PROGRAM SERVICES

YEAR ENDED DECEMBER 31, 2017

	Covenant House	Center	Jewish Family Services	Federation	Complex	Total Program Services
Staff Compensation Salaries Employee benefits Payroll taxes	\$ - 1,899 -	\$ 726,388 166,435 53,485	\$ 183,149 25,127 14,025	\$ 382,232 77,731 27,248	\$ 92,959 34,215 <u>6,806</u>	\$ 1,384,728 305,407 101,564
Total staff compensation	1,899	946,308	222,301	487,211	133,980	1,791,699
Advertising Bank charges Books and subscriptions Conferences, meetings, training	- - -	1,010 23,276 702 9,737	1,124 - - 878	7,851 65 2,579 37,305	- 556 2,780	9,985 23,341 3,837 50,700
Dayton Jewish Observer Depreciation Food	61,759	20,742	- - - 18,215	29,358 - 29,174	182,899 -	29,358 244,658 68,131
Housekeeping Insurance Interview expenses	-	4 874 1,955	- - 115	20,008 287	6,355 40,040 -	6,359 60,922 2,357
Legal, accounting, consulting Maintenance and repairs Memberships and dues Miscellaneous	26,834 1,760 - 120	1,071 7,461 2,753	- 6,588 1,000 167	61,511 1,511 4,060 11,139	99,100 45 3,865	88,345 110,030 12,566 18,044
Occupancy Payroll system Postage	2,333 - -	7,520 3,772	2,649 773	- - - 5,716	37,553 - -	39,886 10,169 10,261
Printing Production room Professional fees and contracts	-	14,472 - -	4,516 - -	23,002 - 39,241	19,201 -	41,990 19,201 39,241
Program supplies and expenses Rent Security	7,143 - -	52,763 5,751 782	3,122 650	52,201 15 532	- - 3,256	115,229 6,416 4,570
Staff development Supplies Telephone Transportation	- - -	625 1,681 1,634 14,580	60 607 2,508 13,713	4,264 1,243 1,442 6,460	- 59 725 74	4,949 3,590 6,309 34,827
Total functional expenses	\$ 101,848	\$ 1,119,473	\$ 278,986	\$ 826,175	\$ 530,488	\$ 2,856,970

See notes to financial statements.

STATEMENT OF FUNCTIONAL EXPENSES BY DEPARTMENT

NET ASSETS WITHOUT DONOR RESTRICTIONS - SUPPORTING SERVICES

	Campaign and Federation	Complex	Foundation	Total Supporting Services
Staff Compensation Salaries Employee benefits Payroll taxes	\$ 245,990 59,068 17,891	\$ - - -	\$ 91,288 12,261 6,810	\$ 337,278 71,329 24,701
Total staff compensation	322,949	-	110,359	433,308
Donor cultivation Marketing	3,932 548	-	364 3,502	4,296 4,050
Conferences, meetings, training Bank charges Books and subscriptions	13,626 3,722 1,092	- - -	12,574 - 32	26,200 3,722 1,124
Insurance Hiring expenses	22,463 115	- -	-	22,463 115
Legal, accounting, consulting Management fees	39,897 23,485	-	6,455	46,352 23,485
Memberships and dues Miscellaneous Occupancy	1,206 646	- - 28,234	180 1,055	1,386 1,701 28,234
Payroll system Postage	3,716 2,602	-	547 979	4,263 3,581
Printing Sponsorships	7,512 8,055	-	1,647	9,159 8,055
Staff events Supplies	5,594 6,840	-	1,183 21,985	6,777 28,825
Telephone Transportation	4,400 4,876		158 1,310	4,558 6,186
Total functional expenses	\$ 477,27 <u>6</u>	\$ 28,234	\$ 162,330	\$ 667,840

STATEMENT OF FUNCTIONAL EXPENSES BY DEPARTMENT

NET ASSETS WITHOUT DONOR RESTRICTIONS - SUPPORTING SERVICES

	Campaign and Federation	Complex	Foundation	Total Supporting Services
Staff Compensation Salaries Employee benefits Payroll taxes	\$ 290,461 71,807 21,036	\$ - - -	\$ 43,780 3,112 3,195	\$ 334,241 74,919 24,231
Total staff compensation	383,304	-	50,087	433,391
Donor cultivation Marketing	2,609 535	- -	460 2,358	3,069 2,893
Conferences, meetings, training Bank charges Books and subscriptions	12,248 3,959 589	-	7,638 - 64	19,886 3,959 653
Insurance Hiring expenses	20,008 367	- - -	389	20,008 756
Legal, accounting, consulting Management fees	29,909 26,365	-	3,000	32,909 26,365
Memberships and dues Miscellaneous	1,745 21	-	1,115 2,052	2,860 2,073
Occupancy Payroll system	- 4,347 1,820	27,925 -	525 780	27,925 4,872
Postage Printing Sponsorships	5,818 5,861	- -	1,239	2,600 7,057 5,861
Staff events Supplies	3,867 17,763	- -	590 4,034	4,457 21,797
Telephone Transportation	3,915 4,396	<u>-</u>	1,124	3,915 5,520
Total functional expenses	<u>\$ 529,446</u>	\$ 27,925	\$ 75,455	\$ 632,826

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018	2017
OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets to net cash used by operating activities:	\$ (5,372,800)	\$ 4,096,769
Depreciation Realized and unrealized (gains) losses on investments Gain on disposal of assets	187,700 1,820,296 	244,658 (3,489,699) (2,497,003)
	(3,364,804)	(1,645,275)
Changes in operating assets and liabilities: Receivables Prepaid expenses and other current assets Payables, accrued expenses, and allocations Deferred revenue Other liabilities	(210,629) (5,091) 963,514 691 1,849	183,899 24,061 (96,135) 1,627 624,053
Net Cash Used by Operating Activities	(2,614,470)	(907,770)
INVESTING ACTIVITIES Purchases of property and equipment Proceeds from sales of property and equipment Investment activity, net	(13,185) - <u>2,565,664</u>	(98,403) 3,484,768 (2,546,434)
Net Cash Provided by Investing Activities	2,552,479	839,931
NET DECREASE IN CASH	(61,991)	(67,839)
CASH Beginning of year	205,660	273,499
End of year	\$ 143,669	\$ 205,660

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of accounting policies of **Jewish Federation of Greater Dayton**, **Inc.** (the "Organization") is presented to assist in understanding the Organization's financial statements.

Nature of Business - Jewish Federation of Greater Dayton, Inc. is a nonprofit organization that provides programs and services to the community. The Organization also leased a nursing home, Covenant House, through a lease agreement (see Note 10) through 2017. The Organization conducts an annual fundraising campaign for the support of local and national constituent/beneficiary agencies and services. The funds raised are subsequently allocated by the Organization based upon need, with a substantial portion being allocated to United Jewish Communities. The Organization also periodically conducts other special-purpose fundraising campaigns.

Basis of Presentation - Accounting standards require the Organization to report information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions.

<u>Net Assets Without Donor Restrictions</u> - Net assets available for use in general operations and not subject to donor restrictions.

<u>Net Assets With Donor Restrictions</u> - Net assets subject to donor imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. The Organization has no net assets that are required to be maintained in perpetuity.

The Foundation assesses an administrative charge on endowment and pass-through funds. The amount assessed to the funds is based upon the total balance of the fund. This amount is used primarily to support the operations of the Foundation. For the years 2018 and 2017, \$23,485 and \$26,365 is included as support and revenue and as a management and general expense. Due to the fact that administrative charges to various funds are considered a significant measure of the operations of the Foundation, these fees have not been eliminated in the financial statements.

Financial Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amount of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Functional Allocations of Expenses - The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Contributions - In accordance with accounting standards, the Organization accounts for contributions received as support without donor restrictions or support with donor restrictions, depending on the existence or nature of any donor restrictions.

Gifts of cash and other assets are reported as support with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Donated materials and equipment are reflected as contributions in the accompanying statements at their estimated values at date of receipt. No amounts have been reflected in the statements for donated services as no objective basis is available to measure the value of such services; however, a substantial number of volunteers have donated significant amounts of their time in the Organization's program services and its fund-raising campaigns.

Concentrations of Credit Risk - Financial instruments that potentially subject the Organization to a concentration of credit risk include cash deposited with financial institutions in excess of the federally insured limit of \$250,000. At various times during the years 2018 and 2017, the Organization's cash balances exceeded the FDIC limits.

Accounts Receivable - Program Services - Membership dues and program services are recorded and included in the year revenue is earned. The Organization has recorded as an expense all accounts which are deemed not collectible. Amounts are considered uncollectible by management when all efforts to collect past due amounts are exhausted. An allowance for uncollectible accounts has been established for amounts estimated to be uncollectible.

Pledges Receivable - Pledges for contributions are recorded as income in the year pledged by the donor and, if unpaid, are included in pledges receivable. Pledges are recorded at net realizable value.

Trust Assets Receivable - The Organization is the beneficiary of charitable remainder trusts. The trusts are valued in the accompanying financial statements at a discounted present value.

Investments - Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the statements of financial position.

Unrealized gains and losses on investments are reported in the statements of activities as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or by law.

Endowment Investment and Spending Policies - The Organization has adopted an investment policy for endowment assets that attempt to preserve the real purchasing power of the assets, and provide a growing stream of income to be made available for spending, and keeping pace with inflation in order to sustain the operations and grant-making capacity of the Organization. The investment policy establishes a return objective through diversification of asset classes.

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk parameters.

The Organization has adopted a formal spending policy to calculate the amount of money annually distributed from the Organization's various endowed funds. The current spending policy is to distribute an amount determined annually by the board of directors and that rate is multiplied by the previous three-year rolling average of the fund's fair market value. For December 31, 2018 and 2017, the board approved a spending rate of 5.0%. The Organization's objective is to avoid invasion into the historical value or principal of a fund to meet the spending policy, unless the terms of a gift allows the Organization to do so in a prudent manner. Accordingly, over the long term, the Organization expects that the formalized spending policy will allow its endowment assets to grow consistent with the Organization's objective to maintain the purchasing power of endowment assets, as well as to provide additional real growth through new gifts and investment return.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Property and Equipment - Property and equipment is carried at cost or the fair market value of donated assets. The Organization capitalizes expenditures in excess of \$1,000 for property and equipment. Property and equipment is depreciated as follows:

	Life	<u>Method</u>
Land improvements	10 - 31.5 Years	Straight-line
Building and furnishings	15 - 50 Years	Straight-line
Equipment	5 - 15 Years	Straight-line

Routine maintenance, repairs, and renewals are charged to expense as incurred. Renewals and betterments which substantially increase the life of property and equipment are capitalized. At retirement or sale, the costs of the assets, less related accumulated depreciation, are removed from the accounts and the resulting gains and losses are included in income. Depreciation expense for the years 2018 and 2017 was \$187,700 and \$244,658.

The Organization reviews for impairment of long-lived assets in accordance with accounting standards. These standards require organizations to determine if changes in circumstances indicate that the carrying amount of its long-lived assets may not be recoverable. If a change in circumstances warrants such an evaluation, undiscounted future cash flows from the use and ultimate disposition of the asset, as well as respective market values, are estimated to determine if an impairment exists. Management believes that there has been no impairment of the carrying value of its long-lived assets at December 31, 2018 and 2017.

Allocations Payable - The Organization has obligated itself to pay certain amounts to various charitable organizations in furtherance of its charitable purposes.

Deferred Revenue - Deferred revenue represents that portion of income received but not yet earned through providing services.

Funds Held For Others - The Organization is agent, trustee or intermediary of certain funds held within the Foundation. The liability "Funds Held for Others" represents those assets within the Foundation, which are being held on behalf of other organizations.

Income Taxes - The Organization is a nonprofit organization and is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3).

Accounting for Uncertainty in Income Taxes - Accounting standards require the evaluation of tax positions taken, or expected to be taken, in the course of preparing the Organization's tax returns, to determine whether the tax positions are "more-likely-than-not" of being sustained by the applicable tax authority. This statement provides that a tax benefit from an uncertain tax position may be recognized in the financial statements only when it is "more-likely-than-not" the position will be sustained upon examination, including resolution of any related appeals or litigation processes, based upon the technical merits and consideration of all available information. Once the recognition threshold is met, the portion of the tax benefit that is recorded represents the largest amount of tax benefit that is greater than 50 percent likely to be realized upon settlement with a taxing authority. Based on its review, management does not believe the Organization has taken any material uncertain tax positions, including any position that would place the Organization's exempt status in jeopardy, as of December 31, 2018.

Reclassifications - Certain amounts in the 2017 financial statement have been reclassified to conform to the 2018 financial statement presentation.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Adoption of New Accounting Standards - The Organization adopted the provisions of the Financial Accounting Standards Board's Accounting Standards Update ("ASU") 2016-14, Presentation of Financial Statements of Not-for-Profit Entities, during 2018. ASU 2016-14 addresses the complexity and understandability of net asset classifications, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. ASU 2016-14 has been applied retrospectively to all periods presented.

Recently Issued Accounting Standards Not Yet Adopted - In May 2014, the Financial Accounting Standards Board ("FASB") issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606). Since the issuance of this standard, there have been several additional standards issued relative to this topic. These standards will be effective for the calendar year ending December 31, 2019. The Organization is currently in the process of evaluating the impact of adoption of these standards on the financial statements.

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*, which will require the recognition of right-to-use assets and lease liabilities for leases previously classified as operating leases by lessees. Since the issuance of this standard, there have been several additional standards issued relative to this topic. These standards will be effective for the calendar year ending December 31, 2020. Early application will be permitted. The Organization is currently in the process of evaluating the impact of adoption of these standards on the financial statements.

Subsequent Events - In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through June 6, 2019, the date the financial statements were available to be issued.

NOTE 2 - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

Financia	assets	at \	rear-end	ŀ
i ii iai icia	assets	at	ycai-ciic	١.

Cash	\$	143,669
Accounts receivable - program services, net		39,811
Pledges receivable		174,769
Accounts receivable - other		118,757
Investments		35,502,457
		35,979,463
Less amounts not available to be used within one year due to:		
Endowment funds - investments	((13,361,938)
Philanthropic funds - investments	((16,213,467)
Funds held for others in investments		(1,758,927)
Financial assets available to meet general expenditures within one year	\$	4,645,131

The endowment fund consists of donor-restricted endowments. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure.

NOTE 2 - LIQUIDITY AND AVAILABILITY - continued

The philanthropic fund consists of donor advised investments. Income from the donor advised investments is restricted for the donor advised funds.

In addition to financial assets available to meet general expenditures over the year, the Organization anticipates covering its general expenditures by collecting public support and revenue and by utilizing donor-restricted resources from current gifts.

NOTE 3 - INVESTMENTS

The Federation Foundation division operates a commingled investment fund for use by various philanthropic and donor designated funds and other specific purpose funds within the Foundation. The fund is held by a bank trust department and sells shares in the commingled assets to the individual funds.

Investments consist principally of marketable securities held in brokerage accounts. Investments, recorded at fair value, consist of the following at December 31, 2018 and 2017:

Without Donor Restrictions:	2018	2017
Cash and cash equivalents Money market funds Marketable securities Commingled Investment Fund	\$ 1,385,704 21,954 697,179 20,035,682	\$ 1,993,488 120,953 703,821 22,731,257
	<u>\$ 22,140,519</u>	\$ 25,549,519
With Donor Restrictions:	2018	2017
Cash and cash equivalents Marketable securities Commingled Investment Fund	\$ 671,936 9,626 <u>12,680,376</u>	\$ 895,068 11,469 13,432,361
	\$ 13,361,938	\$ 14,338,898

NOTE 4 - FAIR VALUE MEASUREMENTS

Accounting standards establish a single definition of fair value and a framework for measuring fair value in accordance with generally accepted accounting principles. This standard applies whenever other authoritative literature requires (or permits) certain assets and liabilities to be measured at fair value. Items carried at fair value on a recurring basis consist primarily of investments.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or most advantageous market. The Organization uses a fair value hierarchy that has three levels of inputs, both observable and unobservable, with use of the lowest possible level of input to determine fair value. Level 1 inputs include quoted prices in an active market or the price of an identical asset or liability. Level 2 inputs are market data, other than Level 1, that are observable either directly or indirectly. Level 2 inputs include quoted market prices for similar assets or liabilities, quoted market prices in an inactive market, and other observable information that can be corroborated by market data. Level 3 inputs are unobservable and corroborated by little or no market data. The Organization uses valuation techniques in a consistent manner from year to year.

NOTE 4 - FAIR VALUE MEASUREMENTS - continued

The asset or liability's fair market value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used as of December 31, 2018.

Investments: Valued at the net asset value of shares held by the Organization at year end, as based on quoted market prices.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Fair values of assets measured on a recurring basis at December 31, 2018 are as follows:

Fair Value		Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)		
Investments: Cash and cash equivalents	\$	1,385,704	\$	1,385,704	\$	_	\$	_
Fixed income Equities	<u> </u>	13,325,132 20,791,621	Ψ —	13,325,132 20,791,621		<u>-</u>		- -
	\$	35,502,457	\$	35,502,457	\$	_	\$	_

Fair values of assets measured on a recurring basis at December 31, 2017 are as follows:

	Fair Value		Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)	
Investments: Cash and cash equivalents Fixed income Equities	\$	1,993,488 13,912,074 23,982,855	\$ 1,993,488 13,912,074 23,982,855	\$	- - -	\$	- - -	
·	\$	39,888,417	\$ 39,888,417	\$		\$		

NOTES TO FINANCIAL STATEMENTS

NOTE 5 - PROPERTY AND EQUIPMENT		2018		2017
Land and improvements Buildings and improvements Equipment	\$	1,874,360 6,401,208 100,635	\$	1,865,675 6,401,208 133,733
Less accumulated depreciation		8,376,203 2,899,895		8,400,616 2,749,793
	<u>\$</u>	5,476,308	\$	<u>5,650,823</u>
NOTE 6 - OTHER ASSETS		201	8	
		Without		
	Re	Donor estrictions		ith Donor strictions
Art, library, and religious objects Trusts receivable	\$	75,554 <u>-</u>	\$ 	- 67,00 <u>5</u>
	\$	75,554	\$	67,005
		201	7	
		thout Donor estrictions	W	ith Donor
Art, library, and religious objects Trusts receivable	\$	75,554 <u>-</u>	\$	67,00 <u>5</u>

NOTE 7 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at December 31, 2018 and 2017 were comprised of the following:

	2018	2017
Subject to expenditure for specified purpose Subject to the passage of time Due to net assets without donor restrictions	\$ 13,356,988 217,726 <u>(25,546</u>)	\$ 14,323,323 215,961 (16,932)
Net assets with donor restrictions	<u>\$ 13,549,168</u>	\$ 14,522,352

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors. Net assets totaling \$833,476 and \$828,295 were released from restrictions for the years 2018 and 2017.

NOTE 8 - MULTI-EMPLOYER PENSION PLAN

The Organization is a participating employer in a multi-employer defined benefit pension plan (the "Plan"). The Plan is managed by a third party trustee and is sponsored and administered by the United Way of Greater Dayton, Inc. The Plan covers substantially all of the Organization's employees, who were employed as of December 31, 2008. The Plan was frozen as of December 31, 2008. The Plan is currently underfunded and the resulting liability will need to be funded before the Plan can be terminated. The Organization has estimated its share of the unfunded pension obligation and recognized a liability in the accompanying statements of financial position. The current portion of the liability represents required contributions for the upcoming year.

In accordance with generally accepted accounting principles, the Organization has recognized expenses for current funding of the Plan in prior years. The financial reporting for the Plan changed for the year ended December 31, 2008, due to the plan curtailment. In accordance with generally accepted accounting principles, the Organization should recognize a net loss in earnings when it is probable that a curtailment will occur and the effects are reasonably estimable. Based upon additional funding and changes in the market value of the Plan's assets, the Organization's estimated liability is \$3,700,000 and \$2,800,000 as of December 31, 2018 and 2017.

The risks in participating in a multi-employer defined benefit pension plan are different from a single-employer plan because: (a) assets contributed to the multi-employer plan by one employer may be used to provide benefits to the employees of other participating employers, (b) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be borne by the remaining participating employers, and (c) if the Organization chooses to stop participating in the plan, it may be required to pay a withdrawal liability to the plan. The administrator of the Plan is investigating spinning off the Plan obligations into separate plans established by the participating agencies. A spin off proposal agreement was drafted and signed by all nine participating agencies. It was submitted to the Pension Benefit Guaranty Corporation (PBGC) in November 2017. In April 2019, the spin off was accepted by the PBGC.

The following represents information about the Organization's multi-employer pension plan as of December 31, 2018 and 2017 and for the years then ended:

		Pens Protect Zone S	ion Act	Contri for Year Decen			
Name of Pension Fund	EIN and Plan Number	2018	2017	FIP/RP Status	2018	2017	Surcharge Imposed
Employee Benefit Plan of the United Way of the Greater Dayton Area and Affiliated Agencies	31-0536658 Plan No. 333	*	*	*	\$ 303,888	\$ 301,724	*

^{*} The Plan is considered to be a Cooperative and Small Employer Charity Plan (CSEC). As of January 1, 2016, the funded status of the Plan was less than 80%, as a result, Plan management was required to develop a funding restoration plan to fully fund the deficit over the next 7 years.

NOTE 9 - RETIREMENT PLAN

The Organization began sponsoring a 401(k) plan effective on January 1, 2009 to provide retirement benefits to employees. The Plan provides that the Organization may make a discretionary match on an annual basis. Employer contributions to the Plan were \$63,954 and \$60,800 for the years 2018 and 2017.

NOTE 10 - COVENANT HOUSE

In February 2015, the Organization entered into an agreement with a third party operator lessee. This lease was effective February 1, 2015, and provided for monthly lease payments contingent upon profits from operations at Covenant House for an agreed upon period. Payments were contingent upon the removal of the Special Focus Facility status with the State of Ohio. Upon satisfaction of requirements under the agreement, the lease provided for monthly lease payments of \$30,833 per month. The lease also provided for 2% increases in each of years 3, 5 and 7 through expiration, December 31, 2021. The lease could be renewed for three additional five-year terms. The Organization received \$123,333 in lease payments during 2017. On May 1, 2017, the Organization sold Covenant House and received net proceeds of \$3,484,768, which resulted in a gain on sale of \$2,497,003. There are no amounts related to Covenant House for 2018.

NOTE 11 - LEASES

The Organization leases three vehicles for a total of \$1,025 per month. These leases expire in November 2019.

The Organization also leases various pieces of office equipment which require combined monthly payments of \$741 and have expiration dates of August 2019 through March 2020.

Rent expense for the years 2018 and 2017 was \$17,290 and \$23,368.

Future minimum lease payments over the next two years are as follows:

2019	\$	18,213
2020	—	762
	\$	18,975

NOTE 12 - FUNCTIONAL REPORTING

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. These expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and wages, employee benefits, payroll taxes, insurance, telephone and other expenses, which are allocated on the basis of estimates of time and effort.

The Organization also has an obligation to pay certain amounts to various charitable organizations in furtherance of its charitable purposes. These amounts are reported as allocations on the statements of activities.

CONSOLIDATING STATEMENT OF ACTIVITIES

	Operations	Foundation	Elimination Entries	F/S Adjustments	Total
REVENUE, GAINS, AND OTHER SUPPORT					
Contributions	\$ 152,191	\$ 441,279	\$ -	\$ -	\$ 593,470
Contributions - annual campaign	1,245,578	-	(32,923)	(26,785)	1,185,870
Government fees and grants	95,281	-	· _	· -	95,281
United Way allocation	3,931	-	-	-	3,931
Membership dues	13,554	-	-	-	13,554
Program service fees	990,163	-	-	-	990,163
Management fee	213,643	-	-	-	213,643
Investment income	806	488,856	-	-	489,662
Realized and unrealized losses on investments	-	(1,820,296)	-	-	(1,820,296)
Foundation grants	1,085,485	-	(1,085,485)	-	-
Miscellaneous	36,240				36,240
Total Revenue, Gains, and Other Support	3,836,872	(890,161)	(1,118,408)	(26,785)	1,801,518
EXPENSES					
Allocations	431,589	3,105,361	(1,118,408)	-	2,418,542
Program services	2,681,548	23,485	-	179,015	2,884,048
Supporting services	667,840	<u> </u>	_	<u> </u>	667,840
Total Expenses	3,780,977	3,128,846	(1,118,408)	179,015	5,970,430
CHANGE IN NET ASSETS BEFORE PENSION					
ADJUSTMENT	55,895	(4,019,007)	-	(205,800)	(4,168,912)
Defined benefit plan adjustment				(1,203,888)	(1,203,888)
CHANGE IN NET ASSETS	\$ 55,895	<u>\$ (4,019,007)</u>	\$ -	\$ (1,409,688)	<u>\$ (5,372,800)</u>

CONSOLIDATING STATEMENT OF ACTIVITIES

	Operations	Foundation	Elimination Entries	F/S Adjustments	Total
REVENUE, GAINS, AND OTHER SUPPORT					
Contributions	\$ 154,878	\$ 1,056,952	\$ -	\$ -	\$ 1,211,830
Contributions - annual campaign	1,250,825	-	(32,834)	(28,536)	1,189,455
Rental income	123,333	-	-	-	123,333
Government fees and grants	26,733	-	-	48,688	75,421
United Way allocation	5,388	-	-	-	5,388
Membership dues	14,386	_	-	-	14,386
Program service fees	952,839	-	-	-	952,839
Management fee	208,710	-	-	-	208,710
Investment income	585	411,051	-	-	411,636
Realized and unrealized gains on investments	-	3,489,699	-	-	3,489,699
Foundation grants	919,717	· -	(919,717)	-	-
Miscellaneous	44,167	-	-	-	44,167
Gain on disposal of assets				2,497,003	2,497,003
Total Revenue, Gains, and Other Support	3,701,561	4,957,702	(952,551)	2,517,155	10,223,867
EXPENSES					
Allocations	411,619	2,539,410	(952,551)	-	1,998,478
Program services	2,613,002	26,365	=	217,603	2,856,970
Supporting services	632,826				632,826
Total Expenses	3,657,447	2,565,775	(952,551)	217,603	5,488,274
CHANGE IN NET ASSETS BEFORE PENSION					
ADJUSTMENT	44,114	2,391,927	-	2,299,552	4,735,593
Defined benefit plan adjustment	_	_	_	(638,824)	(638,824)
CHANGE IN NET ASSETS	\$ 44,11 <u>4</u>	\$ 2,391,927	\$ -	\$ 1,660,728	\$ 4,096,769